



Use of Force Recommendation 06

*CONCURRENT INVESTIGATIONS-
Investigation*

Concurrent Investigations Framework

Decision Point	Description
✓ Force Investigation Team (FIT)	Team responsible for investigating critical use of force incidents
✓ Notification	Types of critical use of force incidents requiring FIT response
✓ Scene Response	FIT roles called upon based on incident type
✓ Scene Responsibilities	Scope of actions on scene of FIT members based on area of expertise
✓ Executive Debrief	Prompt review of incident to identify solutions for immediate operational improvement
✓ Investigation	A thoughtful examination to determine the facts of the incident
Use Of Force Review Board	An advisory panel to issue recommendations based on investigation results



Agenda

- Objective
- Recommendation Highlights
- Current Policy
- Gap Analysis
- Tactical Review Committee
- Regional Trends - Investigation
- Pros of Additional Investigation
- Questions



Objective

- To provide a report of the facts by which the Use of Force Board can make a determination as to whether the critical use of force incident was within Department policy and met training requirements.

Recommendation Highlights

- The Professional Standards, Homicide, and the Training units will each prepare reports based on their independent investigations for the Use of Force Review Board.

Merrick Bobb

Police Assessment Resource Center (PARC)

Current Policy

- A criminal report written by the Homicide Unit is provided to the Use of Force Review Board
- A report based on an administrative investigation (includes input from training and professional services) is NOT presented to the use of force review board
- Whether an administrative investigation is conducted into potential policy violations, is determined on a case-by case basis by the Chief of Police

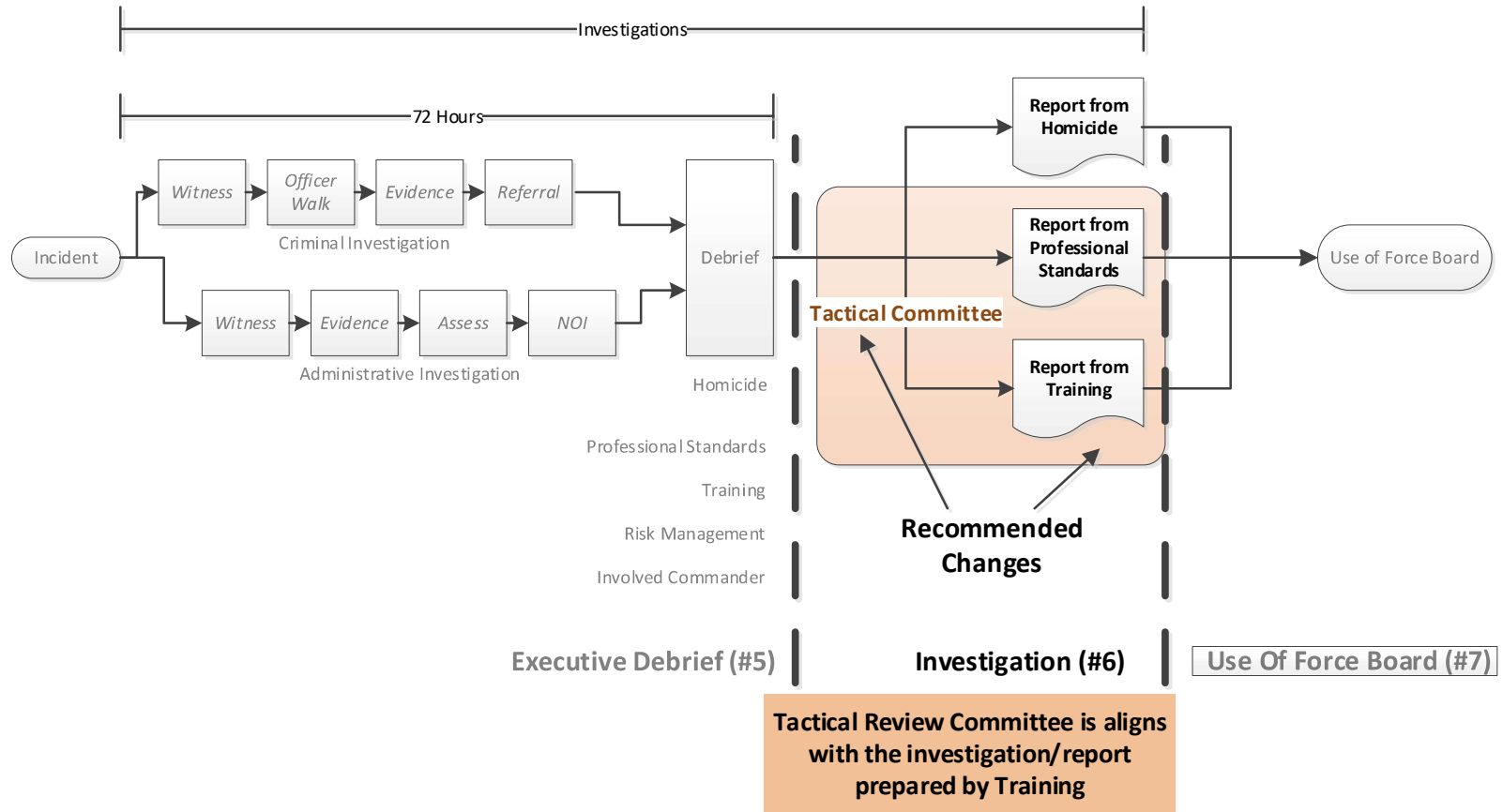
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JW3

who determines whether the admin investigation/report occurs, chief? maybe add to the last bullet

Jeffrey Wojnar, 10/4/2019

Gap Analysis



Tactical Review Committee

- Utilized by both Phoenix Police Department and Los Angeles Police Department
- Role of the Tactical Review Committee
 - Identification of training needs for individuals and the Department as a whole
 - The committee may make suggestions regarding amendments to policy
 - All involved employees (to include supervisors) would be required to attend a mandatory tactical debriefing of the incident
 - The Training Unit would be responsible for designing and delivering training based on the review and recommendations made by the TRC

Regional Trends – Investigation

Phoenix PD	<ul style="list-style-type: none">• Administrative interview is completed 48-72 hours after incident• Training evaluation is conducted by Tactical Review Committee• Investigative report is completed within 90 days
Los Angeles PD	<ul style="list-style-type: none">• Compelled interview the night of the incident• Tactical Debrief completed• A collective (Criminal/Administrative) report is completed within 365 days
Long Beach PD	<ul style="list-style-type: none">• No interview is completed• Involved members complete written report
Scottsdale PD	<ul style="list-style-type: none">• Administrative interview is delayed
Chandler PD	<ul style="list-style-type: none">• Administrative interview is completed within 72 hours of incident• Investigative Report completed within 45-60 days
Anaheim PD	<ul style="list-style-type: none">• Administrative investigators monitor criminal interview 48-72 hours after incident• Investigative report is sent to chain of command for review

Pros of Additional Investigation

- Broader scope
- Comprehensive and timely review of training, policy, and risk management implications.
- Timely updates to policy, equipment and training protocols thereby mitigating the effects or reducing the number of similar critical incidents.

Proposed Action

- Reports from the following Units should be prepared and submitted to the Use of Force Review Board, each detailing the results of their own independent investigation of a use of force incident.
 - Homicide (Criminal Investigation)
 - Professional Services (Administrative Investigation: Policy Focus)
 - Training (Administrative Investigation: Training/Equipment Focus)



Questions