



# Use of Force Recommendation 05

*Concurrent Investigations –  
Executive Debrief*

# Concurrent Investigations Framework

Decision Point	Description
✓ Force Investigation Team (FIT)	Team responsible for investigating critical use of force incidents
✓ Notification	Types of critical use of force incidents requiring FIT response
✓ Scene Response	FIT roles called upon based on incident type
✓ Scene Responsibilities	Scope of actions on scene of FIT members based on area of expertise
✓ Executive Debrief	Prompt review of incident to identify solutions for immediate operational improvement
Investigation	A thoughtful examination to determine the facts of the incident
Use Of Force Review Board	An advisory panel to issue recommendations based on investigation results



# Agenda

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- Objective
- Recommendation Highlights
- Current Policy
- Regional Trends
- Gap Analysis
- Benefits of an Inclusive 72-Hour Executive Debrief
- Proposed Action



# Objective

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- To provide the Executive Staff with comprehensive investigative facts within 72 hours. The Executive Staff will provide input and investigative direction on the criminal and administrative investigations, to include training and policy recommendations.

## Slide 4

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**JW4** this is the objective of the 72 hour debrief  
Jeffrey Wojnar, 10/4/2019

## Recommendation Highlights

- Within 72-hours of a critical use of force incident, a thorough preliminary briefing of the incident should be provided to the Chief of Police by the criminal investigators.
- Advisory attendees should consist of Professional Standards, Training, and Risk Management representatives.
- The Chief of Police shall decide if remedial training is needed.

**Merrick Bobb**  
**Police Assessment Resource Center (PARC)**

**Slide 5**

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**JW3** identify who is in attendance  
Jeffrey Wojnar, 10/3/2019

# Current Policy

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- Homicide investigators present summary of the incident to the Executive Staff (Chief of Police, Assistant Chiefs, and Legal Advisors).
  - Professional Standards, Training and a Risk Management representative is not present for the presentation.
  - The Chief of Police decides if there is sufficient cause for investigation into alleged policy violation.

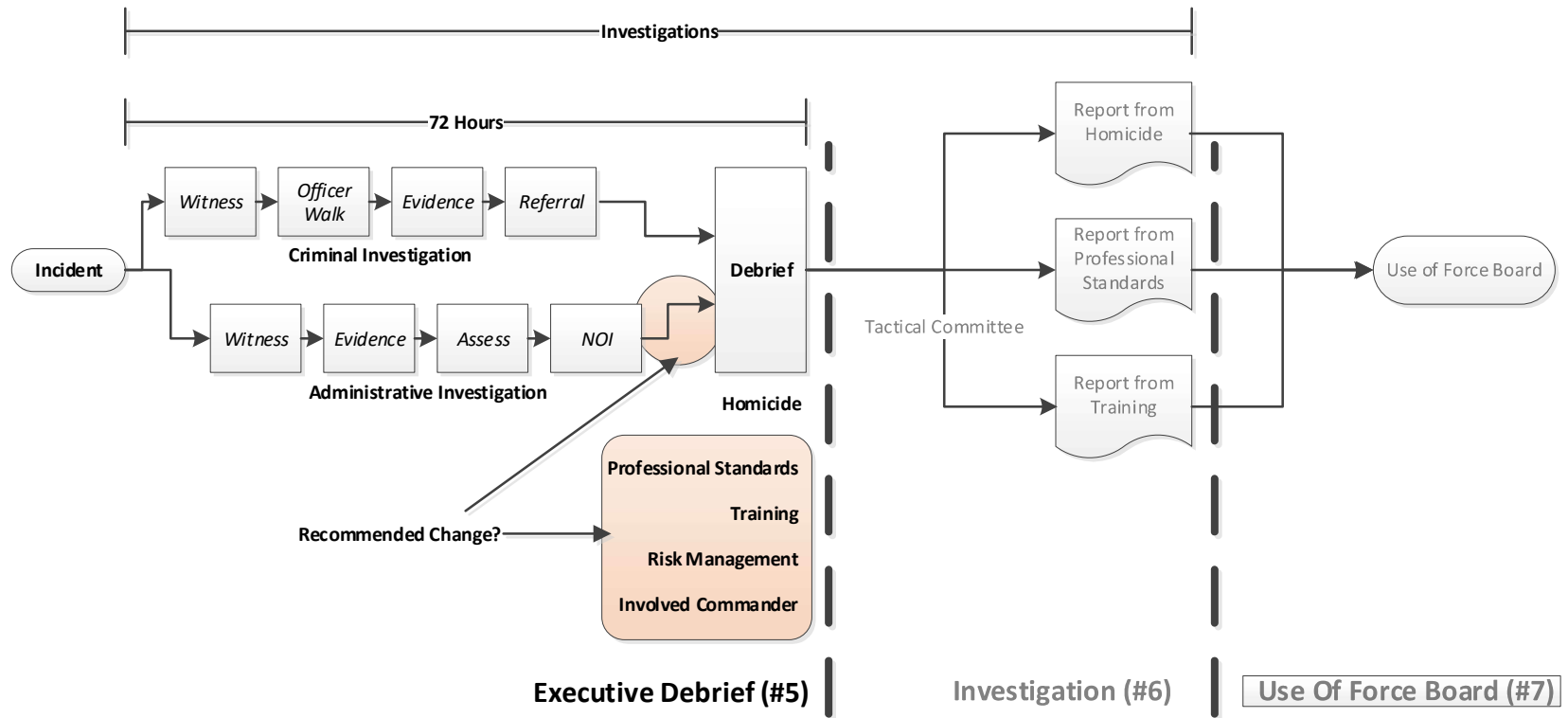




# Regional Trends – Administrative Activities

Phoenix PD	<ul style="list-style-type: none"><li>• Major Crimes provides debrief to Executive Staff</li></ul>
Los Angeles PD	<ul style="list-style-type: none"><li>• Training evaluation prior to return to duty (72 Hour Executive Meeting)</li><li>• Training evaluation of supervisor's overall scene management (7 Day Supervisor Meeting)</li></ul>
Long Beach PD	<ul style="list-style-type: none"><li>• Homicide provides debrief to Executive Staff</li><li>• Assigns improvement-based actions</li></ul>
Scottsdale PD	<ul style="list-style-type: none"><li>• Internal Affairs provides a debrief to the Chief of Police</li></ul>
Chandler PD	<ul style="list-style-type: none"><li>• Professional Standards provides a debrief to the Chief of Police</li><li>• Training considerations provided</li></ul>
Anaheim PD	<ul style="list-style-type: none"><li>• Professional Standards provides debrief to Executive Staff</li><li>• Assigns improvement-based actions</li></ul>

# Gap Analysis



## Benefits of an Inclusive 72-Hour Executive Debrief

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- Broader audience for homicide presentation
- Additional cross Department advisory personnel included
- Effectiveness of Policy is assessed
- Training evaluation of the involved member is provided
- Supervisors role is reviewed
- Topics for in-service training programs are presented
- Equipment needs are evaluated
- Department resource and equipment allocations are conducted
- Tasks for process improvement are assigned

# Proposed Action

- Expand the audience/participation for the 72 Hour Debrief (After Action) to include the following roles:
  - Professional Standards
  - Training
  - Risk Management
  - Involved Commander



Questions