



Use of Force Recommendation 05

*Guidance for Concurrent Investigations –
Executive Debrief*



Agenda

- Recommendation Highlights
- Gap Analysis
- Discussion Points
- Committee Feedback
- Further Analysis
- Final Guidance



Recommendation Highlights

- Within 72-hours of a critical use of force incident, a thorough preliminary briefing of the incident should be provided to the Chief of Police by the criminal investigators.
- Advisory attendees should consist of Professional Standards, Training, and Risk Management representatives.
- The Chief of Police shall decide if remedial training is needed.

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Gap Analysis

- Recommendation

- Expand participation of Executive Debrief to Professional Standards, Training, Risk Management, Legal Unit, and involved Commander to identify immediate actions to address.
- Review actions of involved officer(s) and supervisor, immediate training and policy needs, and evaluate equipment needs.
- Identify improvement-based actions.

Current Policy

- Homicide investigators present summary of the incident to the Executive Staff (Chief of Police, Assistant Chiefs, and Legal Advisors).
 - Professional Standards, Training and a Risk Management representative is not present for the presentation.
 - The Chief of Police decides if there is sufficient cause for investigation into alleged policy violation.



Discussion Points

Phoenix PD	<ul style="list-style-type: none">• Major Crimes provides debrief to Executive Staff
Los Angeles PD	<ul style="list-style-type: none">• Training evaluation prior to return to duty (72 Hour Executive Meeting)• Training evaluation of supervisor's overall scene management (7 Day Supervisor Meeting)
Long Beach PD	<ul style="list-style-type: none">• Homicide provides debrief to Executive Staff• Assigns improvement-based actions
Scottsdale PD	<ul style="list-style-type: none">• Internal Affairs provides a debrief to the Chief of Police
Chandler PD	<ul style="list-style-type: none">• Professional Standards provides a debrief to the Chief of Police• Training considerations provided
Anaheim PD	<ul style="list-style-type: none">• Professional Standards provides debrief to Executive Staff• Assigns improvement-based actions

Committee Feedback

- Additional consideration should be given to delay Executive Briefing beyond 72 hours, in order to conduct a reasonable review.



Further Analysis

When is ideal time to convene executive debrief?

- Support a range: 3 to 7 days after the incident



Final Guidance

- Expand the audience/participation for the Executive Debrief to include the following roles:
 - Professional Standards- Policy Review
 - Training- Tactical/Scene Management Review
 - Risk Management- Assessing Risk to Department
 - Involved Commander- Provides Feedback on Involved Members
- Convene the executive 3 to 7 days after the incident.



Questions