



Use of Force Recommendation #40

Guidance for

**Ensure Blue Team Reports
Include Thorough Information**



Agenda

- Recommendation Highlights
- Gap Analysis
- Sample Template
- Discussion Points
- Committee Feedback
- Further Analysis
- Final Guidance



Recommendation Highlights

MPD should ensure that Blue Team reports include;

- *A thorough description of the incident*
- *Names of all officers and subjects involved*
- *Circumstances surrounding the use of force*
- *Document the steps of the investigation*
 - *Who was interviewed*
 - *What materials were reviewed*
 - *Document the findings*

Gap Analysis



PERF RECOMMENDATION	CURRENT POLICY	GAP
A thorough description of the incident	Subjective	50/50
Names of Officers and subjects involved	Included in Blue Team	✓
Circumstances surrounding the use of force	Subjective	50/50
Investigative process:		
• Document who was interviewed		X
• Document what materials were reviewed		X
• Document the findings	Covered by policy	✓



Sample Template;

Use of Force - Word Template

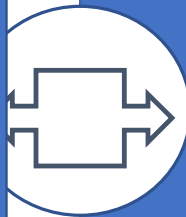
Description Incident <*brief description of police involvement*>

Circumstances <*describe circumstances prompting use of force*>

De-escalation <*describe any de-escalation attempts used*>

Investigation process <*document the steps taken during the supervisor's investigation*>

- Names of individuals interviewed
- Materials reviewed <Axon, Private video; cellphone, store surveillance>



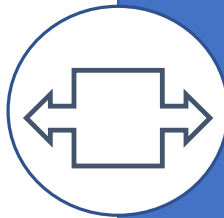
Pros and Cons (Discussion Points)

Reasons **for** adopting the recommendation;

- *Provide complete information needed for the next level of review*
- *A template will provide consistency to meet needs of the department*

Reasons **against** adopting the recommendation;

- *Attaching the template in Blue Team is not possible and housing the template in PowerDMS maybe confusing*



Committee Feedback

- No objections to proposal
- Sgt Pearson added that he includes the majority of this information when he writes a Use of Force Report in Blue Team, minus the names of the witnesses he spoke to.
- ASU professors stated they have reviewed over 20,000 use of force reports and there is no conformity across the country.



Further Analysis;

Adoption will require SMEs to create a template which will capture the needed information by the department.



Final Guidance

- To adopt PERF's recommendation by creating a template form to be copied into Blue Team which will included;
 - *A thorough description of the incident*
 - *Circumstances surrounding the use of force*
 - *Document the steps of the investigation*
 - *Who was interviewed*
 - *What materials were reviewed*
 - *Document the findings*



Discussion