

Use of Force Recommendation #38

Develop Repository for Training Records



Agenda

- Objective
- Recommendation Highlights
- Current Policy
- Gap Analysis
- Industry Trends
- Current Application
- Proposed Action
- Questions



Objective

- Provide centralized location for all MPD lesson plans.
- Allow the location to be available to all members.



Recommendation Highlights

• Develop Repository for Training Records

Current Policy

- DPM 1.5.5 Training Protocols
 - The Training Section maintains lesson plans for all classes taught in the Department.
 - Lesson plans kept on hard drive. Only accessible to training staff.



Gap Analysis

- Recommendation
 - The Training Section maintains lesson plans for all classes taught in the Department.
 - The lesson plans will be kept electronically in PowerDMS.
- Current Policy
 - The Training Section maintains lesson plans for all classes taught in the Department.

Records Management Solutions Providers

Accident Support Services International Ltd.	Kustom Signals, Inc.
Aladtec Online Employee Scheduling & Workforce Management	<u>LexisNexis Risk</u> <u>Solutions</u>
Armorer Link	Mark43
AutoReturn	<u>MobileTec</u> International, Inc.
Corona Solutions	<u>Nuance</u>
CrimeCenter	PowerDMS
CrimeSoft, Inc.	<u>Pulsiam</u>
Crimestar Corporation	ScheduleAnywhere
Eden Consulting Group	<u>Sierra Pacific</u> Software, LLC
Envisage Technologies	Tyler Technologies
FARO	<u>Versaterm</u>
GeoSafe	WatchGuard Video

Industry Trends

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 Keeping track of incidents, policies, training, and other core aspects of daily police work is easier and more productive with customizable and user-friendly records management systems (RMS). These systems also help optimize accountability and transparency while addressing liability concerns. -IACP

Current Application

MPD Training section is currently using PowerDMS to electronically record all lesson plans. This started January 1, 2019. This includes academy lesson plans.

Ongoing project to provide Department training through PowerDMS.

Proposed Action

- Approve recommended change to policy:
 - The Training Section maintains lesson plans for all classes taught in the Department.
 - The lesson plans will be kept electronically in PowerDMS.

JW1 what is the policy change? To use PowerDMS to track lesson plans? Also, does this include recording when an officer receives the actual training? Jeffrey Wojnar, 12/2/2019





Discussion