



# Use of Force Recommendation 16 & 45

*Use of Term "De-escalation" &  
Training Considerations*



# Agenda

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- Objective
- Recommendation Highlights
- Current Policy
- Gap Analysis
- Industry Trends
- Implementation
- Proposed Action
- Questions



# Objective

- Conduct a review of current training and policy regarding use of force and de-escalation.



## Recommendation Highlights

- MPD conduct a review of Use of Force Policy to include the mandate to use de-escalation techniques.
- MPD conduct an evaluation of their training curriculum regarding de-escalation.

# Current Policy

## DPM 2.1.1

- Use of Force Philosophy & Definitions
  - De-escalation: To diminish or decrease in scope, size, or intensity based on circumstances at that time.



# Gap Analysis

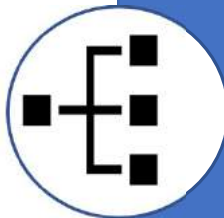
- Recommendation:
- De-escalation: When reasonable under the totality of circumstances, officers should gather information about the incident, assess the risks, assemble resources, and coordinate a response. In their interaction with subjects, officers should use warnings, verbal persuasion, and employ proper tactics. Officers should recognize that they may withdraw to a position that is tactically more secure or allows them greater distance in order to consider or deploy a greater variety of force options. Officers shall perform their work in a manner that avoids unduly jeopardizing their own safety or the safety of others.

- Current Policy:
- De-escalation: To diminish or decrease in scope, size, or intensity based on circumstances at that time.



# Industry Trends

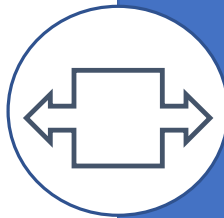
- PERF Guiding Principal #4, Adopt de-escalation as formal agency policy:
  - Agencies should adopt General Orders and/or policy statements making it clear that de-escalation is the preferred, tactically sound approach in many critical incidents.
  - General Orders should require officers to receive training on key de-escalation principles.



# Current Implementation

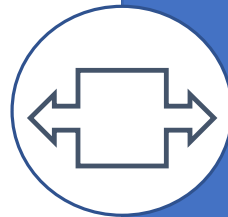
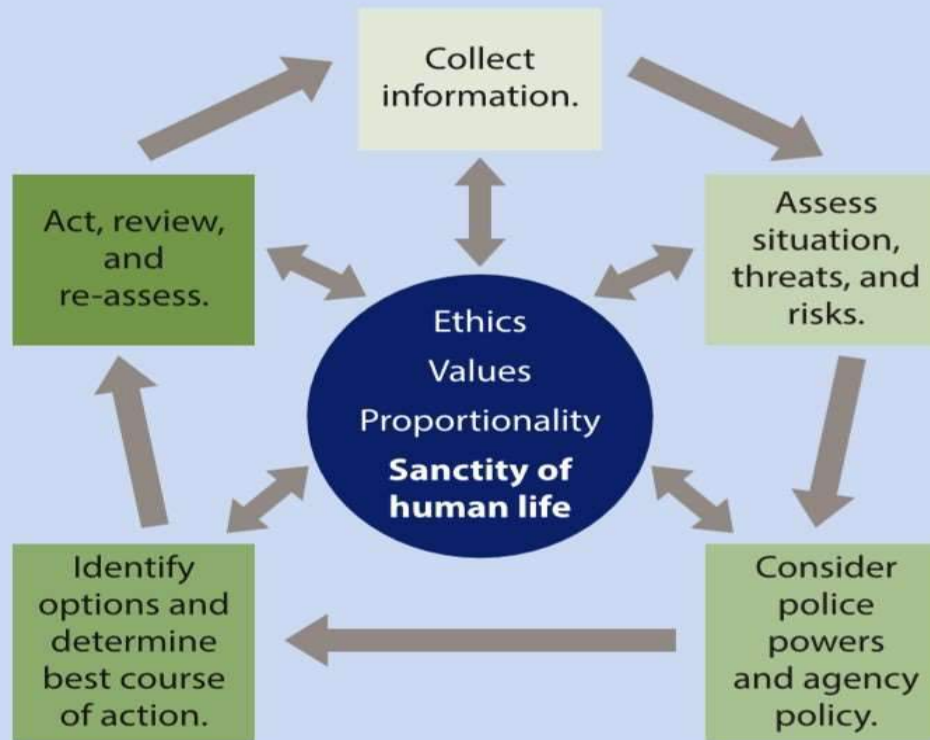
## ***ICAT Training:***

- INTEGRATING COMMUNICATIONS, ASSESSMENT, & TACTICS
- THIS TRAINING IS DESIGNED TO INCREASE OFFICER AND CITIZEN SAFETY WHEN RESPONDING TO CRITICAL INCIDENTS, ESPECIALLY THOSE INVOLVING SUBJECTS IN A BEHAVIORAL CRISIS WHO ARE ACTING ERRATICALLY.





# Critical Decision-Making Model



## Proposed Action

- *Approved policy change regarding de-escalation as recommended.*



Discussion