



# Use of Force Recommendation #11

*Consolidate the current use-of-force policies*



# Agenda

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- Objective
- Recommendation Highlights
- Current Policy
- Gap Analysis
- Industry Trends
- Pros and Cons
- Proposed Action
- Questions



# Objective

To support our Strategic Plan of **Community Outreach** through restoring our internal and external communications; focusing on and understanding what's important to our team and community members.



## Recommendation Highlights

- Consolidate the current **ten** Use of Force related policies in order to;
  - Avoid change revisions are not uniformly applied
  - Ensure dept's use-of-force philosophy is clear

Or

- Any policies that MPD determines should remain separate, should still be enhanced by adding the dept's use-of-force philosophy and relevant definitions to each stand-alone policy.

# Current Policies

1. DPM 2.1.1 Use of Force Philosophy and Definitions
2. Special Order # 2018-001 DPM 2.1.2 Use of Force Effective June 2018
3. DPM 2.1.5: Use of Force Revised June 2018
4. DPM 2.1.20 Firearms Use
5. DPM 2.1.25 Impact Weapons
6. DPM 2.1.30 Chemical Agents
7. DPM 2.1.35 Electronic Control Device (ECD) Protocols
8. DPM 2.1.40 Less-Lethal Shotgun Protocols
9. DPM 2.1.45 Use of Force Reporting Protocols
10. DPM 2.1.50 Less-Lethal Launcher Protocols



# Gap Analysis

PERF's Recommendation

Current Policies

**1** **VS** **10**  
**(and growing)**



# Industry Trends

Agency	Number of documents detailing the UoF Policies	Number of pages of the consolidated UoF policy
Las Vegas Metro PD	1	36
Phoenix PD	1	22
Gilbert PD	1	14
Tucson	1	13
Tempe PD	3	
Chandler PD	4	
Chicago PD	8	



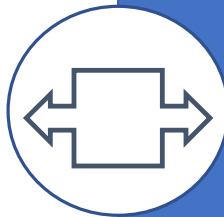
# Pros and Cons

## *Reasons for adopting the recommendation*

- *Ease of use for internal customers*
- *Reduction in errors related to crossover effect of revisions*
- *Dept's Philosophy on UoF will be more predominant to users*

## *Reasons against adopting the recommendation*

- *Resistance to change*
  - *Based on personal preference to have shorter policies*
- *UoF policy will be 25-30 pages in length*





## Proposed Action

Adopt PERF's recommendation;

- *Consolidate MPD's current Use of Force policies.*



Discussion