Use of Force Recommendation #11

Guidance for

Consolidate the current use-of-force policies

Agenda

- Recommendation Highlights
- Gap Analysis
- Discussion Points (Pros/Cons)
- Committee Feedback
- Further Analysis
- Final Guidance

Recommendation Highlights

Consolidate the current **eleven** *Use of Force related policies;*

Or

Any policies that MPD determines should remain separate, should still be enhanced by adding the dept's use-of-force philosophy and relevant definitions to each stand-alone policy.

Gap Analysis

PERF's Recommendation

Consolidation of policies;
- *Avoids chance revisions are not uniformly applied*
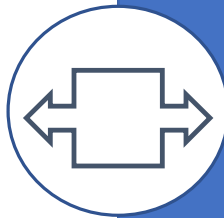- *Ensures dept's use-of-force philosophy is clear*

Current Policy

- *There are at least 11 policies which address the use of force*
- *The department's philosophy on the Use of Force is not repeated at the beginning of each policy.*
- *Definitions are found on 2.1.1 and not repeated on individual policies.*

Discussion Points

➢ *MPD's policies were designed to fit the format of paper binders.*

➢ *PERF's report repeatedly points out the current format is problematic.*

➢ *PowerDMS is based on searches by the user.*

➢ *Most agencies have adopted the consolidation of policies and keeps the verbiage to a minimum.*

➢ *Hyperlinks and table of contents can assist users to find information.*

Committee Feedback

Committee was in support of the change.

Further Analysis

None

Final Guidance

*Consolidate MPD's current **eleven** Use of Force related policies.*

If the department deems any UoF policy should stand alone, then ensure the dept's UoF philosophy and relevant definitions are included with each policy.

Discussion