



Use of Force Recommendation 12

*Guidance for:
Professional Standards to Provide Findings
During Investigations*



Agenda

- Recommendation Highlights
- Gap Analysis
- Regional Trends
- Discussion Points
- Final Guidance



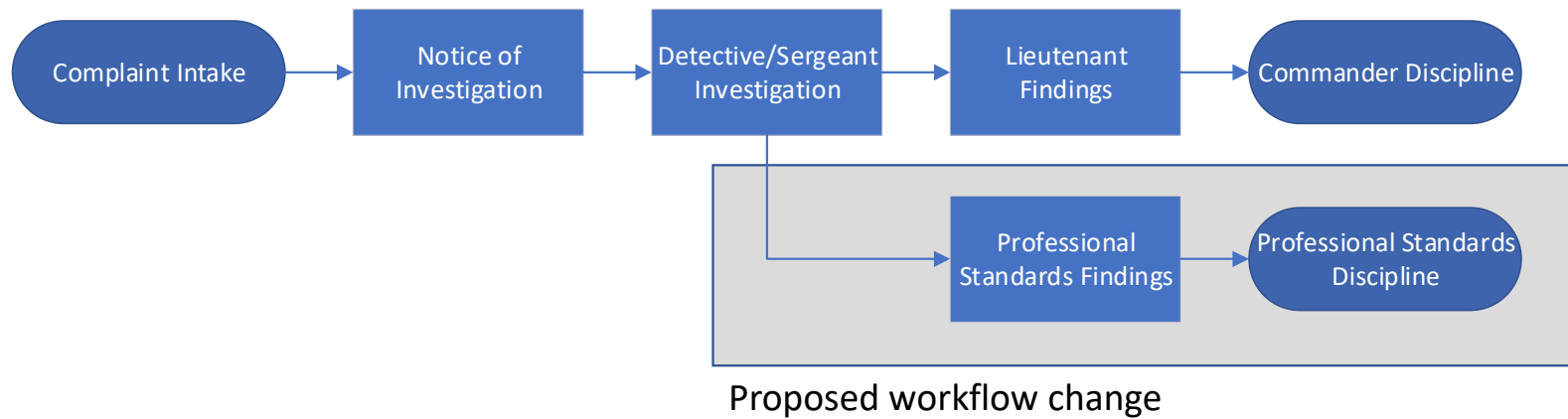
Recommendation Highlights

Recommendation 12

- Professional Standards should be in charge to make recommendations as to whether an NOI should be sustained, unfounded or exonerated.

The Police Executive Research Forum (PERF)

Current & Proposed Process



Regional Trends

Agency	Provide Findings	IA/PS Staffed with all Sergeants
Phoenix PD	X	X
Tempe PD	X	X
Scottsdale PD	X	X
Chandler PD	X	X

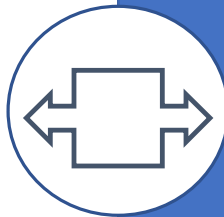
Discussion Points

*Reasons **for** adopting the recommendation:*

- Investigator able to provide input on findings
- Consistency with findings

*Reasons **against** adopting the recommendation:*

- PS Currently staffed with 2 sergeants and 3 detectives
 - Detectives would be required to provide findings (supervisory function)



Committee Feedback

- Front-line supervisor should part of the decision making.
 - Argument made that there is a greater likelihood of the investigation being downplayed if the direct supervisor was involved in recommendations.
- Research indicates command level investigations have greater racial disparity.
 - More agencies are moving away from the command level recommendations and moving towards I/A making recommendations.



Final Guidance

Adopt PERF's recommendation for Professional Standards to provide findings with a modification that the Professional Standards Lieutenant provide the findings rather than the individual investigators.



Discussion