



Use of Force Recommendation

#61

Guidance for

***Make Policies and Procedures
Accessible to Public from
Homepage***



Agenda

- Recommendation Highlights
- Gap Analysis
- Discussion Points (Pros/Cons)
- Industry Trends
- Committee Feedback
- Further Analysis
- Final Guidance



Recommendation Highlights

*MPD follows promising practices by making policies available online through its website, but PERF further recommends the policies be **more** accessible, as they currently can only be found by navigating through several levels of webpages.*

Gap Analysis

Recommendation

Ease of use is the primary concern

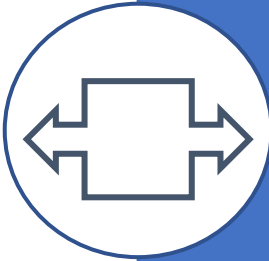
Current Practice

MPD has improved the accessibility of the department policies in the last two years.



Discussion Points

- ❑ *Forward facing policies were added in 2018.*
- ❑ *Several changes have occurred since PERF's review*
- ❑ *The department pays \$3,000 to PowerDMS to provide this.*
- ❑ [Mesa Police Department Website](#)



Discussion Points

Translate | e-Notifications | Job Openings | Notice of Proposed Taxes or Fees | Contact Us

mesa.az Home About Us Residents City Hall Things To Do Business Search

Police

- Report a Non-Emergency Crime Online
- Join Mesa PD
- What Police District Am I In?
- Phone Numbers
- Submit a Tip
- Lost & Found Property
- FAQs
- Programs, Services & Forms
- Crime Prevention Literature
- Noise Disturbance
- Units & Divisions

Residents

Mesa Police Department

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Now Hiring - www.mpdjobs.com

Emergency 9-1-1

Report a Crime Online - There are several crimes you can report online - criminal damage, vehicle burglary, shoplifting, theft, hit & run (property damage), identity theft, lost/abandoned property and found property.

Crime Prevention - Start a Neighborhood Watch, join our Tri-Star program or request a speaker. Own a business? Request a security survey or schedule a crime prevention officer to talk with your employees about safety.

9-1-1 CALL IF YOU CAN TEXT IF YOU CAN'T

Did you know you can text 9-1-1? Residents in the metro Phoenix area can now reach 911 services using text messaging. Click here to learn more.

foundrop

Lost property? Check Foundrop to see if it has been found. We will post found and unclaimed property there. Foundrop.com can also be used to create an inventory of your property, so you'll have vital information if anything is stolen. Foundrop is a free service.

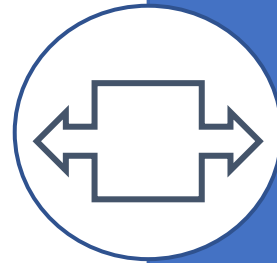
Department Policy & Procedure

Access our policies and procedures online.

Offenderwatch Knowledge is a click away

Search for sex offenders in your area and register for e-mail alerts so you'll know who is moving into your neighborhood.

SUBMIT **What's**



Mesa Police Bot

If this is an emergency, please call 9-1-1.

Hi! I'm Sam, your police chatbot. How can I help you today? 😊

- I need to report an incident
- Records, Cases, Crash Reports
- I want to work for the police
- I need to contact someone
- Something else
- COVID-19 Updates

Type here...

Chandler Police
Community News Careers Data About the Department Contact

Our Mission
To provide a safe community where people can live, work, and thrive

Spotlight On
Officer injured, suspect taken to hospital
On Monday, January 27, 2020 around 7:00AM, an officer-injured shooting occurred at 3333 W. Street St. Read More

How do I?
File a Police Report
Public Fingerprinting
Wildlife Impounds
Submit a Tip
Find my Precinct
Find Community Resources
Thank an employee
File a Complaint

Message from the Chief
Welcome to chandlerpd.com, the official website of the Chandler Police Department. Chandler is a world-class destination with low crime rates, exceptional amenities, and a proud history. I am honored to serve alongside the men and women of this Chandler Police Department, who understand that, in order for us to successfully accomplish our mission, we must have the confidence, support, and respect of the people who visit, live, and work in our city.

Sean Duggan
Chief of Police

Quick Links
Start a Career
Moments of Truth
Police Cadets
Non-Emergency Text

Latest News
Guardian Academy - Day 1
Public Safety Fair
Guardian Academy - Day 2
Guardian Academy - Day 3

Upcoming Events
Guardian Academy - Day 1
Public Safety Fair
Guardian Academy - Day 2
Guardian Academy - Day 3

Latest Tweets
Chandler Police
TRAFFIC ALERT

About the Department
Human Trafficking Unit
General Orders
Crime Prevention Officers

Industry Trends



Community Businesses Recreation Government I Want To...

Police

Chief of Police Sylvia Moir

Alarm Permits

Crime Prevention

Crime Statistics & Reports

Divisions & Organization Overview

Department Orders

File an Online Police Report

Forms

Investigations Process

Join Tempe PD

Medication Disposal

Off Duty

Police Cadets

Police Locations

Police Media Relations & Community Affairs

Property Disposal Publication

Records

Submit a Crime Tip

T.E.A.M. Reunite

Vacation Notification

Vehicle Impounds

Volunteers in Policing

Government

Police Department

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WELCOME!

This site serves as a virtual portal to gain information, identify resources, and read news about Tempe PD. We offer a range of services and provide data for you to view and use. We strive to include information to provide insight about who we are and how we deliver police service to the community.

Tempe's unique diversity shapes our public safety mission. With a resident population of 186,086, rapidly growing density, hundreds of major events, and a daily service population of nearly 300,000, we face ever-evolving challenges and exciting opportunities. We continue to build on strong partnerships with neighborhoods, city council, city departments, social service agencies, school districts, Arizona State University, businesses, faith-based organizations, and the many diverse people who call Tempe home.

We hope you find in our site what brought you here.

Sincerely,
Tempe Police Department

EMERGENCY: Dial 9-1-1
NON-EMERGENCY: Dial 480-350-8311

*****GRANT ANNOUNCEMENT*****

The Tempe Police Department is applying for the FY 2019 local solicitations for the Edward Byrne Memorial Justice Assistance Grant (JAG) Program.

The Police Department intends to utilize this grant to fund the Sworn Overhire Officer Program (\$61,618) to ensure a continuous pool of the qualified candidates is moved through the hiring and training process to address the immediate and future staffing needs.

NEWS

Short-Term (Vacation) Rental Registry Created
2/5/2020 1:00:00 PM

Arizona's first interactive kiosk launches in downtown Tempe
2/4/2020 1:00:00 PM

Tempe scores perfect 100 on Municipal Equality Index
11/22/2019 5:00:00 PM

HELP STOP CRIME. SUBMIT A TIP HERE

SEX OFFENDER DATABASE

RAIDS ONLINE POWERED BY BAIR ANALYTICS

Smart311.com

REGISTER YOUR BIKE

TEMPER POLICE SAFETY Memorial

In an Emergency or to report suspicious activity 911 | To report a crime or non-emergency 602-262-6151 | Silent Witness 480-WITNESS

PHX PD
Find the BLUE in You!

Connect With Us
Facebook Instagram Twitter YouTube Email

Online Reporting

Online Reporting >
Reportes Electronico >

Important Links

Commend/Complaint Form >
Career Opportunities >
Precincts >
Community Relations >
Operations Orders (PDF) >
Resources and Information >
Investigations >
Immigration Information >
Crime Maps and Statistics >
In Memoriam >

Now Hiring!

The Phoenix Police Department is now hiring for multiple positions. If you would like to join the team and become a police officer now is the time. Check out our recruitment page that has all of the information you need to know. Follow us on Facebook, Instagram and Twitter to keep up-to-date on events, testing, and more.

You can become the voice that helps citizens and guides officers as a Public Communications Operator. Learn more about this exciting career by visiting our Communications Bureau page.

PHX PD 911

Virtual Block Watch

The Phoenix Police Department has launched a new crime fighting program called "Virtual Block Watch". The idea is simple, if you have a security camera let us know that you do. Then, if there is a crime in the area we will know where we might be able to find video footage of the suspect.

Registering your camera not only helps deter crime, but assists the Department in its overall crime prevention strategy in your neighborhood. You aren't granting us control of your camera or sharing control, simply letting us know you have it so we know where another set of eyes are to help us fight crime. You can register and become a part of the program now.

Police Chief

Jeri Williams - Police Chief

Police Chief Jeri Williams Bio

Organizational Chart
Executive Team Bios

PD Transparency
Police Transparency

OIS Info
Officer-Involved Shootings (OIS) Information
Review OIS Study & learn more

Strategic Plan
Phoenix Police Department Strategic Plan
Take a moment to read the Phoenix Police Department's 2017-2019 Strategic Plan (PDF).

Twitter
Phoenix Police Department @phoenixpolice
On February 5, 1925, Officer Hans Bursh became the first Phoenix Police Officer killed in the line of duty. To learn more about Officer Bursh, please watch the memorial video: youtube.com/watch?v=...
View history and member lists for this page.

Precinct Patrol Area Maps

- Precinct Boundaries
- Squad Boundaries
- Beat Boundaries

Phoenix Police Foundation

The Phoenix Police Foundation [a 501(C)(3)] was established in 2002 with the intent to gain community support for unmet police department capital needs, and provide financial assistance for department employees and their families in times of crises.

Committee Feedback

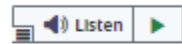
Andre Miller (Pastor) asked for the department to post on the PD homepage, in a prominent position, the investigation process of an OIS, similar to what Tempe PD does.

<https://www.tempe.gov/government/police>

[Government](#) » [Police](#) »

Information Related to Officer-Involved Shooting Investigations

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Aligned with our commitment to transparency, the city is providing this information to community members.

- [Investigative and administrative process](#) >
- [Maricopa County Attorney's Office](#) >
- [City Council engagement during public meetings](#) >
- [Tempe Citizens' Panel for Review](#) >
- [Use of Force Policy](#) >
- [City Charter](#) >
- [Care 7](#) >



Further Analysis

None



Final Guidance

*Adopt PERF's recommendation for the department policies to be **more** accessible on MPD's webpage.*



Discussion