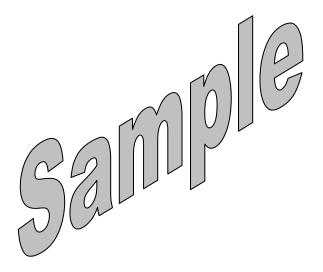


MESA POLICE DEPARTMENT

CRIMINAL INVESTIGATIONS UNIT





Embezzlement Reporting Packet

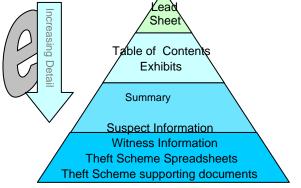
MPD 416A

Instructions

Our goal is to conduct a complete and thorough investigation. Your case is important to us. We cannot proceed until this packet is properly completed. The format used in this packet is directly derived from the format of embezzlement cases that have been successfully adjudicated and that prosecutorial agencies have requested we use when submitting an embezzlement case.

We understand that no two embezzlement cases are the same yet there are three (3) core areas of any embezzlement that are consistent; the theft scheme(s), the suspect(s) and the evidence. Each of these three elements is equally critical for prosecution. This packet has been created to assist in the compiling of the information related to the three core areas to achieve a logical flow of information. The format is as follows:

- ✓ Lead sheet
- ✓ Table of Contents
- ✓ List of Exhibits
- ✓ Summary/General Information
- ✓ Suspect Information
- ✓ Witness Information
- Insurance/Bank Reimbursement
- ✓ Theft Scheme (1) \$preadsheet
- Theft \$cheme (1) supporting evidence
 Theft Scheme (2) \$preadsheet
- Theft Scheme (2) supporting evidence Theft Scheme (3) Spreadsheet
 - Theft Scheme (3) supporting evidence, etc....



This packet is the sample template for the above-described outline. Each section includes instructions for that section and a sample. If you are using a disk supplied to you from the Police Department, you will find another folder on that disk that contains all of the blank templates that are explained in the sample. These are for you to provide the information related to your case. After you complete the information save the file.

Once you have completed the packet please print two (2) copies and place the information into two (2) separate binders, one with the originals, and one exact copy. The binders should have divided sections that correspond to your Table of Contents and the sections should be clearly labeled. Both binders will be turned over to the assigned investigator. In addition, it is *critical that you make a copy of your submitted binder(s) for your own reference*.

If you have any questions regarding compiling the requested information, please do not hesitate to contact your assigned investigator, or call **480-644-2002** for assistance between the hours of 8:00 AM and 5:00 PM – Monday through Friday.

Lead Sheet YOUR MESA POLICE DEPARTMENT REPORT NUMBER

Use the Lead Sheet to provide a brief summary of the embezzlement. The lead sheet will give the dates of occurrence, the suspect(s) name, an overview of the embezzlement scheme(s), and the loss amount.

Often times in embezzlement cases the embezzler employs several methods/schemes to steal money from the company. For example, the embezzler forges checks, uses the company credit card for personal expenditures, and also steals cash from deposits. Therefore, it is necessary to provide a breakdown of each of the schemes and the corresponding dollar amount involved in the loss. If your case only involves one theft scheme, i.e., forged checks then you would simply need to provide a breakdown of the forged checks.

Sample- single theft scheme – for ed checks

ŕit

d. ar

An independent audit conducted by the ar from 01/01/03 through 01/31/04, in-br company.

Ms. Wells embezzled the funds by payable to either herself, her/husb identifies the unauthorized dispurs

unting firm of, Jones, Blake and Smith, revealed that pkkeeper, Melinda Wells, embezzled \$56,000 from the

veral checks from the company's general account Wells, or in payment of their debts. The following table

	Payable to	Number of Checks	Total Dollar Amount of Checks
\checkmark	Melinda Wells	25	\$25,000
	Larry Wells	10	\$10,000
	CitiBank Visa	10	\$12,500
	MBNA Mastercard	8	\$8,500
	Total	53	\$56,000

Ms. Wells was an authorized signer on the account and signed her name on all of the checks. Ms. Wells concealed the theft by listing the payees for the unauthorized checks on the general ledger as legitimate vendors of the company i.e. Staples, Office Max, and Alpha Graphics. Ms. Wells was solely responsible for reconciling the account.

On February 5, 2004, Ms. Wells was interviewed by Sally Dublin, Human Resources Director, and Gerald Drake, Chief Financial Officer, regarding the unauthorized checks. Ms. Wells confessed to the embezzlement and advised that she had a gambling addiction. Ms. Wells was terminated on February 5, 2004.

If you need further information or additional records please do not hesitate to contact me at 602-555-5555.

Thank you, Jeff Doe President/Owner ABC Supplies

Lead Sheet YOUR MESA POLICE DEPARTMENT REPORT NUMBER

Sample - multiple theft schemes

An internal audit revealed that from 01/01/03 through 01/31/04, in-house bookkeeper, Melinda Wells, embezzled \$56,000 from the company.

Ms. Wells embezzled funds from the company by three (3) different methods; writing several checks from the company's general account payable to either herself, her husband, Larry Wells, or in payment of their debts; utilizing the company credit card to purchase personal items or cash advances at casinos, and stealing cash from deposits that she was solely responsible for taking to the bank. The following is a list of theft schemes and the corresponding losses:

Theft Scheme	Loss Amount
Unauthorized Checks	\$35,000
Unauthorized Credit	\$12,500
Card purchases Cash	
Advances	
Cash theft from deposits	\$8,500
Total	\$56,000
\mathbf{Z}	
	J

Ms. Wells wrote 20 checks payable to either herself, her husband, Larry Wells, or in payment of their debts. The unauthorized checks total \$35,000, and began in early January 2003 and continued until January of 2004.

Ms. Wells utilized the ABC Supplies Capital One Business Visa #0000-1234-5678-9000 to purchase personal items including plane tickets to St. Louis, MO for her family reunion in October of 2003 as well as cash advances at casinos. There were 22 unauthorized charges and cash advances on the credit card, which total \$12,500. The unauthorized charges/cash advances began in August of 2003 and continued through till December of 2003.

Ms. Wells stole \$8,500 in cash from 12 company deposits beginning in September of 2003 and continuing through January of 2004.

On February 5, 2004, Ms. Wells was interviewed by Sally Dublin, Human Resources Director, and Gerald Drake, Chief Financial Officer, regarding the theft. Ms. Wells confessed to the embezzlement and advised that she had a gambling addiction. Ms. Wells was terminated on February 5, 2004. If you need further information or additional records please do not hesitate to contact me at 602-555-5555.

Thank you, Jeff Doe President/Owner ABC Supplies

Use the blank Lead Sheet template in the Template Folder on the disk to create your own Lead Sheet. When done **SAVE** the file in your computer.

Table of Contents

The Table of Contents is to provide a logical flow. The Table of Contents will follow the order of; summary of the theft, identification of the suspect, identification of the witness, identification of the theft scheme(s), and the supporting evidence. The following is a sample to assist you in the making of the Table of Contents in your case.

Description	Section/Tab
Summary/General Information	1
Suspect Information Sheet	2
Payroll Records	
Job Description	
Personnel file	
Witness Information Sheet	3
Statement	
Theft Scheme 1	4
Spreadsheet	
Evidence	
Theft Scheme 2	5
Spreadsheet	
Evidence	
Theft Scheme 3	6
Spreadsheet	
Evidence	

Use the blank Table of Contents template in the Template Folder on the disk to create your own Table of Contents. When done SAVE the file in your computer.

List of Exhibits

The List of Exhibits is again to provide order and organization to the embezzlement case. The List of Exhibits is as it states, simply a list of the exhibits included to aid in the understanding of the theft and most importantly, to provide the evidence of the theft scheme(s). The following is a sample to assist you in the making of the List of Exhibits in your case.

Exhibit	Where it can be
	found
Payroll records of Melinda Wells	Section 2
Personnel file of Melinda Wells	Section 2
Job Description of Bookkeeping Position held by Melinda Wells	Section 2
Written Statement of Sally Dublin	Section 3
Wells Fargo bank statements covering the period of 01/01/03 through 01/31/04.	Section 4
20 unauthorized checks payable to either Melinda Wells, Larry Wells, or to her personal creditors.	Section 4
General Ledger covering the period of 01/01/03 through 01/31/04.	Section 4
Copies of cancelled company checks paying the credit card balance.	Section 5
Credit Card Policy signed by Melinda Wells	Section 5
Capital One Visa account credit card statements covering the period of 08/01/03 through 12/31/03.	Section 5
Copies of the receipts of the 22 unauthorized credit card purchases, as obtained from Capital One.	Section 5
Sales Receipts that correspond to the 12 deposits in which cash was missing.	Section 6
Cash Receipts Journal covering the period of 09/01/03 through 01/31/04	Section 6
Copies of the deposit slips that correspond to the 12 deposits in which cash was missing.	Section 6

Use the blank List of Exhibits template in the Template Folder on the disk to create your own List of Exhibits. When done **SAVE** the file in your computer.

Summary

The Summary section is the area wherein you provide a brief description of the company, a detailed explanation of the theft scheme(s), possible motives for the theft, any defenses that the suspect(s) will likely assert, as well as any other pertinent information. The following is a sample to assist you in the making of the Summary in your case.

Sample – Summary

General Information –

ABC Supplies is a manufacturer of paint and painting supplies. ABC Supplies is headquartered in Phoenix, Arizona and was founded in 1984, by Jeff Doe and employs 85 full-time staff. Summary –

Melinda Wells was employed as in-house bookkeeper of ABC Supplies from June 15, 2000 until February 5, 2004 when she was terminated upon learning of the embezzlement. Ms. Wells had previous experience in bookkeeping for similarly sized manufacturing companies and had positive references. Ms. Wells rapidly became a trusted member of the ABC Supplies family and displayed an exceptional work ethic, often staying late and working weekends.

In early, January of 2003, Ms. Wells began a series of schemes designed to embezzle funds from ABC Supplies. The schemes are as follows:

>Theft Scheme 1 - Section 4 | |

Ms. Wells wrote 20 checks payable to either herself, her husband, Larry Wells, or in payment of their debts. Ms. Wells was an authorized signer on the account and signed her name on all of the checks. The unauthorized checks total \$35,000, and began in early January 2003 and continued until January of 2004. Ms. Wells concealed the theft by listing the payees on the general ledger for the unauthorized checks as legitimate vendors of the company i.e. Staples, Office Max, and Alpha Graphics.

Ms. Wells was solely responsible for reconciling the account. See Section 4 of this notebook for a complete breakdown of the checks and supporting evidence.

>Theft Scheme 2 – Section 5

Ms. Wells utilized the ABC Supplies Capital One Business Visa #0000-1234-5678-9000 to purchase personal items including plane tickets to St. Louis, MO for her family reunion in October of 2003. In addition, Ms. Wells took cash advances from the credit card. There were 22 unauthorized charges or cash advances on the credit card, which total \$12,500. The unauthorized charges/cash advances began in August of 2003 and continued through till December of 2003.

Ms. Wells had possession of a company credit card and was an authorized signer; however, per written policy, she was only allowed to use the card for the purchase of office supplies under \$50.00. Again, Ms. Wells was solely responsible for reconciling the credit card account, and concealed the theft by paying the balance of the credit card account every month with a company check. Ms. Wells also listed the unauthorized credit card purchases/cash advances on the general ledger as legitimate vendors. See Section 5 of this notebook for a complete breakdown of the credit card purchases/cash advances and supporting evidence.

>Theft Scheme 3 – Section 6

Ms. Wells stole \$8,500 in cash from 12 company deposits beginning in September of 2003 and continuing through till January of 2004. Ms. Wells was solely responsible for making all deposits to the bank. The deposits included checks as well as cash. Inconsistencies between the sales receipts, cash receipts journal, and the deposits as listed on the bank statements indicated that cash was missing from the deposits. The cash received as reported on the individual sales receipts, which were completed by the sales representatives, and the cash receipts journal entries, which were completed by the accounting clerks, and the cash entries on the general ledger, which was completed by Ms. Wells, all matched. However, the amount listed as deposited cash on the actual deposit slips was either a lesser amount or missing entirely. Ms. Wells was solely responsible for imputing deposits into the general ledger, creating the deposit slips for

every deposit, and making the deposits to the bank. See Section 6 of this notebook for a complete breakdown of the cash theft and supporting evidence. The total loss suffered by ABC Supplies is \$56,000 based on the evidence collected as of the date of this report. Ms. Wells was able to conceal her theft by: Maintaining complete control of the bank and credit card statements. The statements were independently opened and reconciled by Ms. Wells; Listing legitimate payees in the general ledger to cover the unauthorized checks and credit card purchases/cash advances; Paying the entire balance of the seldom used business credit card as to avoid any question; and, Entering the cash deposits in the general ledger the same as what was reflected on the sales receipts and the cash receipts journal. Motives –The list of possible motives for the acts of Melinda Wells would include but not limited to the following: To fund her gambling addiction; To pay off existing debts; and, To purchase additional personal assets, and otherwise increase her own lifestyle. Use the blank Summary template in the Template Folder on the disk to create your own Summary. When done save the file in your computer.

MPD 416A

Suspect Information Sheet

Use the Suspect Information Sheet to identify the suspect(s). Provide their name, date of birth, social security number, address, phone number, their position/title held at the company, and any other information that you think may be helpful in our investigation. Please complete a Suspect Information Sheet for every suspect. In addition, please attach the suspect's job application, job description, payroll records, etc.

Sample	- -	Sus	pect	1	of	1	5
Guiller	_	U uu					-

Last Name:	Wells	First Name: Melin	da	Middle:	Ann	
Date of Birth:	11/02/64	Social Security Number:		555-55-5555		
Home Address:	4521 E. Loma Vista La	ane	,			
City:	Phoenix	State:	AZ	Zip Code:	85001	
Home Phone Number:	602-587-0000	Other Phone Number:			500-9000	
Position/Title:	Bookkeeper	Hire Date:	06/15/00			
Termination Date:	02/05/04	Salary/Pay:	\$14.50/hour			
Other Information:	She has family that lives in St. Louis, Missouri. Her husband Larry Wells wo at McDonalds on 5 th Street & Northern as a Manager.				y Wells works	

Attached Records:

Job Description/Duties

Job Application

Payroll Information – this is very important information as it is used to show that the company legitimately paid the suspect.

Direct Deposit form or personal bank account information

Any other information

Use the blank Suspect Information Sheet template in the Template Folder on the disk to create your own Suspect Information Sheet. When done SAVE the file in your computer.

. Note upon viewing the Suspect Information Sheet.doc for the first time you may have to click on the "Enable" the macros. When done SAVE the file then close to return to the Embezzlement Reporting Packet.

Witness Information Sheet

Use the Witness Information Sheet to identify the witness (es) provide their name, date of birth, social security number, address, phone number, their position/title held at the company, and any other information that you think may be helpful in our investigation. Please complete a Witness Information Sheet for every witness.

Sample - Witness _1of _1:								
Last Name:	Dublin	First Name: Sally		Middle:	Jane			
Date of Birth:	06/25/56	Social Security Number:		123-45-6789				
Home Address:	569 E. Val Vista Drive	e #456						
City:	Mesa	State:	AZ Z	Zip Code:	85204			
Home Phone Number:	480-800-0000	Other Phone Number:						
Position/Title:	Human Resources Director	Hire Date:	09/24/98	09/24/98				
Termination Date:	n/a	Willing to testify:	Yes					
Other Information:				6				
				<u> </u>				

Witness testimony:

This is the section wherein you provide a detailed explanation as to what the witness can testify to as far as the embezzlement. Be sure to attach any witness statements.

Sample -

Ms. Dublin will likely testify as to the discussions she had with Ms. Wells in their meeting of February 5, 2004. Ms. Dublin will testify that Ms. Wells admitted to the theft and explained that she had a gambling addiction. See Attached witness statement.

Attached Records: Witness Statement Use the blank Witness Information Sheet template in the Template Folder on the disk to create your own Witness Information Sheet. When done SAVE the file in your computer.

Insurance or Bank Reimbursement

In some cases you may have filed a claim with your insurance carrier or with a financial institution in order to recover on your loss. It is important that we get all the relevant information for any entity that may have reimbursed you in regards to the embezzlement loss; thus, incurring a loss themselves. These entities will need to be contacted to determine if they wish to prosecute as well as to be listed as a victim in our case. Please use the Insurance or Bank Reimbursement Information Sheet to identify these entities.

Sample - Insurance or Bank Reimbursement _1__of _1__:

k
n the disk to ur computer.

MPD 416A

Theft Scheme 1 – Unauthorized checks

This is the section wherein you provide the details of the first theft scheme.

			Ineft	Scheme 1 –	Unauthoriz	zea chec
Evidence Date #		ate Check Check Number Amount		Payee - as listed on check	Payee and type as listed on the General Ledger	
4.1	1/5/2003	2561	\$550.00	Melinda Wells	Cell phone City	Cell Phone
4.2	1/15/2003	2694	\$1,982.00	Melinda Wells	Rent USA	Office Rent
4.3	2/4/2003	2756	\$1,675.00	Larry Wells	AZ Department of Revenue	Payroll taxes
4.4	2/22/2003	2782	\$2,369.00	Citibank Visa	CG Industries	Materials
4.5	3/9/2003	2806	\$2,195.00	Melinda Wells	Office Max	Supplies
4.6	3/15/2003	2856	\$1,892.00	MBNA MasterCard	Alpha Graphics	Advertising
4.7	4/6/2003	2901	\$1,752.00	Melinda Wells	Paint Boys	Materials
4.8	4/21/2003	2933	\$865.00	Melinda Wells	US West	Utilities
4.9	5/5/2003	3002	\$1,004.00	Larry Wells	Truck City	Vehicle Service
4.10	5/26/2003	3112	\$569.00	Citibank Visa	City of Phoenix	Utilities
4.11	6/2/2003	3215	\$1,342.00	Melinda Wells	Rent USA	-Office Rent
4.12	6/19/2003	3331	\$687.00	Melinda Wells	Quick Copy	Advertising
4.13	7/6/2003	3596	\$352.00	Salt River Project	Paint Systems	Materials
4.14	7/22/2003	3984	\$1,452.00	MBNA MasterCard	Texaco Card	Gas
4.15	8/6/2003	4203	\$321.00	Bank of America –car loan	Office Max	Supplies
4.16	8/29/2003	4469	\$458.00	Melinda Wells	Uniforms Plus	Uniforms
4.17	9/3/2003	4483	\$2,201.00	Washington Mutual Home	/Clc industries	Materials
4.18	10/25/2003	\$0\$ <u>8¹</u>		Melinda Wells	Staples	Supplies
4.19	12/15/2003	5943	$\Lambda \Gamma$	Larry Wells	HG Aluminum	Materials
4.20	1/26/2004	6372	\$1,001.00	MBNA MasterCard	Alpha Graphics	Advertising
		Total	\$25,000.00			

Sample - Theft Scheme 1 Spreadsheet

Use the blank Theft Scheme 1 template in the Template Folder on the disk to create your own Theft Scheme 1Sheet. When done SAVE the file in your computer.

Theft Scheme 1 – Unauthorized checks

This is the section wherein you provide the actual evidence of the first theft scheme, i.e. cancelled checks, bank statements, and accounting records.

Sample - Theft Scheme 1 - Evidence

- ✓ Cancelled checks -Listed as evidence numbers 4.1 4.20 on Theft Scheme 1 Spreadsheet.
- ✓ Wells Fargo Bank Statements 01/01/03 through 01/31/04. Listed as evidence numbers 4.21 4.44.
- ✓ General Ledger 01/01/03 through 01/31/04. Listed as evidence 4.45 4.90.

[Attach your Theft Scheme 1 Evidence here]



Theft Scheme 2 – Unauthorized credit card charges

This is the section wherein you provide the details of the second theft scheme.

Sample – Theft Scheme 2 Spreadsheet Theft Scheme 2 – Unauthorized credit card purchases on: ABC Supplies Capital One Visa #0000-1234-5678-9000								
Evidence Date #		Charge Store Amount		Payee and type of disbursement as listed on general ledger				
5.1	8/5/2003	\$450.00	Best Buy	Uniforms Plus	Uniform			
5.2	8/15/2003	\$662.00	Comp USA	Alpha Graphics	Advertising			
5.3	8/22/2003	\$301.00	Target	Staples	Supplies			
5.4	8/24/2003	\$357.00	Wal-Mart	U.S. Postmaster	Postage			
5.5	9/2/2003	\$769.00	Casio AZ	Office Max	Supplies			
5.6	9/5/2003	\$554.00	Best Buy	Alpha Graphics	Advertising			
5.7	9/6/2003	\$968.00	American Airlines – 2 passengers Phx to St. Louis	Paint Boys	Materials			
5.8	9/11/2003	\$547.00	Casino Town	Uniforms Plus	Uniforms			
5.9	9/15/2003	\$554.00	Casino City	Office Max	Supplies			
5.10	9/26/2003	\$561.00	Target	Uniforms Plus	Uniforms			
5.11	10/2/2003	\$685.00	Casino USA	Alpha Graphics	Advertising			
5.12	10/9/2003	\$536.00	Macy's	Staples	Supplies			
5.13	10/16/2003	\$452.00	Dullards	Paint Systems	Materials			
5.14	10/22/2003	\$926.00	Westin Downtown St. Louis, MO	6¢ Industries	Materials			
5.15	10/25/2003	\$436.00	Casino City	Office Max	Supplies			
5.16	10/26/2003	\$663.00	Robinson's May	Uniforms Plus	Uniforms			
5.17	10/27/2003	\$358.00	Casino Land	CG industries	Materials			
5.18	10/28/2003	\$228.00	Target	Staples	Supplies			
5.19	11/05/2003		Fore Store	HG Aluminum	Materials			
5.20	11/11/2003	\$667.00	Casino City	Alpha Graphics	Advertising			
5.21	11/30/03	\$498.00	Casino AZ	Office Max	Supplies			
5.22	12/03/03	\$366.00	Casino Town	Paint Systems	Materials			
		\$12500.00						

Use the blank Theft Scheme 2 Sheet template in the Template Folder on the disk to create your own Theft Scheme 2 Sheet. When done SAVE the file in your computer.

Theft Scheme 2 – Unauthorized credit card charges

This is the section wherein you provide the actual evidence of the second theft scheme, i.e. cancelled checks, bank statements, and accounting records.

Sample - Theft Scheme 2 - Evidence

Copies of the receipts of the 22 unauthorized credit card purchases/cash advances, as obtained from Capital One. Listed as evidence numbers 5.1 – 5.22 on Theft Scheme 2 Spreadsheet. Capital One Visa account credit card statements covering the period of 08/01/03 through 12/31/03. Listed as evidence numbers 5.23 – 5.33.

Copies of cancelled company checks paying the credit card balance. Listed as evidence numbers 5.34 – 5.39.

Credit Card Policy signed by Melinda Wells. Listed as evidence 5.40. [Attach your Theft Scheme 2 Evidence here]



Theft Scheme 3 – Cash Theft from deposits

This is the section wherein you provide the details of the third theft scheme.

Sample – Theft Scheme 3 Spreadsheet

Theft Scheme 3 – Cash Theft from deposits

Deposit Date	Cash reflected on Sales Receipts, Cash Receipts Journal and General Ledger for the same date	Cash reflected on deposit slip for the same date	Total difference between sales receipts, CRJ, GL, and deposit slip and bank statement
9/5/2003	\$950.00	\$0.00	\$950.00
9/15/2003	\$662.00	\$2.00	\$660.00
9/22/2003	\$877.00	\$60.00	\$817.00
10/4/2003	\$357.00	\$57.00	\$300.00
10/12/2003	\$769.00	\$9.00	\$760.00
11/5/2003	\$854.00	\$4.00	\$850.00
11/6/2003	\$968.00	\$68.00	\$900.00
12/11/2003	\$547.00	\$0.00	\$547.00
12/15/2003	\$554.00	\$4.00	\$550.00
12/26/2003	\$561.00	\$0.00	\$561.00
1/2/2004	\$985.00	\$80.00	\$905.00
1/9/2004	\$736.00	\$36.00	\$700.00
		Total Difference	\$8500.00

Use the blank Theft Scheme 3 Sheet template in the Template Folder on the disk to create your own Theft Scheme 3 Sheet. When done **SAVE** the file in your computer.

Theft Scheme 3 – Cash theft from deposits

This is the section wherein you provide the details of the third theft scheme, i.e. cancelled checks, bank statements, and accounting records.

Sample - Theft Scheme 3 Evidence

Sales Receipts that correspond to the 12 deposits in which cash was missing. Listed as Evidence numbers 6.1 - 6.12.

Cash Receipts Journal covering the period of 09/01/03 through 01/31/04. Listed as Evidence numbers 6.13 – 6.25.

- ✓ General Ledger 01/01/03 through 01/31/04. Listed as evidence 4.45 4.90.
- ✓ Copies of the deposit slips that correspond to the 12 deposits in which cash was missing. Listed as evidence numbers 6.26 – 6.38.

[Attach your Theft Scheme 3 Evidence here]

